



ईपीएफओ ठाणे दक्षिण (घाटकोपर) EPFO THANE SOUTH (GHATKOPAR)

भविष्य निधि संगठन, श्रम एवं रोज़गार मंत्रालय, भारत सरकार

EMPLOYEES' PROVIDENT FUND ORGANISATION

MINISTRY OF LABOUR AND EMPLOYMENT, GOVERNMENT OF INDIA



No. MH/THS-GKP/RC-I Sectt/

Date : 17.09.2026

PRESS RELEASE

Sub: Enhancement of EPF Statutory wage ceiling from ₹15000/- to ₹25000/- w.e.f. 17.09.2026-reg

Government of India, Ministry of Labour & Employment on the recommendation of Union Cabinet chaired by Hon'ble Prime Minister, approved enhancement of statutory wage ceiling for mandatory coverage under Employees' Provident Fund Organisation from existing ₹15000/- to ₹25000/- per month w.e.f. 17.09.2026. By this historic decision from the Government, following benefit will be available for employees and employers:

1. An employee will pay EPF contribution on higher salary thereby making them eligible to draw higher pension for themselves along with their family members.
2. The enhanced contribution by an employee will be available for credit in their EPF account for earning higher rate of interest @8.25% for current financial year. The worker can withdraw the contribution upto the extent of 75% immediately by submitting online claim as per their need. The claim amounts up to ₹500000/- is being auto settled within 03 days by adapting new technology under CITES.
3. The employer will have to pay higher EPF contribution on enhanced wage ceiling of ₹25000/- thereby employee will be benefitted.
4. The additional financial burden to employer can be recouped by availing incentive up to ₹3000/- per month under Central Government PMVBRY Scheme by providing Aadhaar no and other KYC details of its employees. The benefit is available up to 02 years for non-manufacturing sector and 04 years for manufacturing sectors for job creation.

गणेश कुमार/ Ganesh Kumar

क्षेत्रीय भ.नि.आयुक्त -I

Regional P F Commissioner-I

क्षेत्रीय कार्यालय घाटकोपर

Regional Office Ghatkopar



Cabinet Approves Higher EPFO Wage Ceiling of Rs. 25,000, Expanding Mandatory Coverage

Decision to take effect from Vishwakarma Jayanti and Sewa Divas on 17 September 2026

Enhancement of EPFO Wage Ceiling Marks Important Step Towards Strengthening Social Security: Dr. Mandaviya

Posted On: 16 SEP 2026 6:00PM by PIB Delhi

The wage ceiling for mandatory coverage under the Employees' Provident Fund Organisation (EPFO) has been enhanced from Rs. 15,000 to Rs. 25,000 per month with effect from Vishwakarma Jayanti and Sewa Divas on 17 September 2026. This was announced by Dr. Mansukh Mandaviya, Union Minister of Labour & Employment and Youth Affairs & Sports in a press briefing today. This decision, approved by the Union Cabinet earlier today, is expected to bring a large number of additional employees within the ambit of mandatory EPFO coverage, thereby widening access to statutory social security protection.

Addressing the media, Dr. Mansukh Mandaviya said that the enhancement of the statutory wage ceiling for mandatory EPFO coverage from ₹15,000 to ₹25,000 per month marks an important step towards strengthening social security for workers. The revised ceiling, which will come into effect from 17 September 2026 on the occasion of Vishwakarma Jayanti and Sewa Divas, will enable a larger number of employees to access provident fund savings, pension and insurance protection under the applicable EPFO schemes.



Dr Mansukh Mandaviya
@mansukhmandviya · [Follow](#)



श्रमेव जयते!

माननीय प्रधानमंत्री श्री नरेंद्र मोदी जी का हृदय से आभार। आज उनके नेतृत्व में केंद्रीय मंत्रिमंडल ने EPFO की wage ceiling को ₹15,000 से बढ़ाकर ₹25,000 प्रतिमाह करने का महत्वपूर्ण निर्णय लिया है।

यह निर्णय देश के श्रमिकों को सामाजिक सुरक्षा का व्यापक कवच प्रदान [Show more](#)

श्रम शक्ति
को
मोदी सरकार का
बड़ा तोहफा!

EPFO Wage Ceiling **₹15,000** से सीधे बढ़कर
हुई **₹25,000** प्रतिमाह

₹25,000 की Wage पाने वाले सभी कामगारों को
मिलेगी EPF, पेंशन (EPS) और बीमा (EDLI) सुरक्षा

श्रमिकों को मिलेगा **Social Security** का व्यापक
दायरा

Dr. Mandaviya highlighted that the decision will further advance the Government's commitment to providing social security to all workers under the Labour Codes and will also give impetus to the formalisation of employment. He highlighted that the wage ceiling had remained unchanged since September 2014 despite considerable increases in wages, minimum wages and living costs. At present, employees joining an establishment at wages above Rs. 15,000 per month are not automatically covered under the mandatory EPF framework, subject to the applicable statutory provisions. With the revised ceiling, employees drawing wages between Rs. 15,000 and Rs. 25,000 per month will become eligible for mandatory coverage, expanding the reach of formal social security, he said.

The enhanced coverage will provide access, in accordance with the applicable statutory and scheme provisions, to the three major components administered by EPFO - Employees' Provident Fund (EPF), Employees' Pension Scheme (EPS) and Employees' Deposit Linked Insurance Scheme (EDLI). This will strengthen retirement savings, pension protection and insurance-linked social security for a larger section of workers.

The decision is also expected to strengthen worker retention and workforce stability, while providing employees greater financial security. For employers, a more secure workforce can contribute to improved employee retention, workforce stability and morale, supporting a more future-ready workforce.



Ministry of Labour & Employment, GoI

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Under the leadership of Hon'ble Prime Minister Shri Narendra Modi, the Union Cabinet has approved the enhancement of the EPF wage ceiling from ₹15,000 to ₹25,000 per month.

[#ExpandingSocialSecurity](#)

The graphic features a green and blue background. At the top left is the Government of India emblem and the text 'श्रम और रोजगार मंत्रालय भारत सरकार' and 'MINISTRY OF LABOUR AND EMPLOYMENT GOVERNMENT OF INDIA'. On the right is a portrait of Prime Minister Narendra Modi. The main text reads 'BONANZA FOR EMPLOYEES' in large yellow and white letters. Below this, a yellow banner says 'EPF Wage Ceiling Revised'. Underneath, the word 'to' is written in a cursive font, followed by a large yellow box containing '₹25,000' in green. A large yellow arrow points upwards to the right.

The proposal underwent detailed inter-ministerial consultations and was recommended by the Expenditure Finance Committee (EFC) in its meeting held on 16 June 2026. The annual Government outgo on account of the enhancement is estimated at approximately Rs. 11,339 crore, as against the existing annual budgetary support of around Rs. 10,250 crore. The estimated expenditure over a period of five years is approximately Rs. 56,696 crore.

The decision represents another significant step towards building an inclusive, resilient and future-ready social security architecture, ensuring that the benefits of economic growth and expanding formal employment are accompanied by strengthened social protection as India moves towards Viksit Bharat@2047.

The Ministry of Labour & Employment and EPFO will undertake the necessary statutory and administrative steps for implementation of the decision.

Rini Choudhury/Anjelina Alexander

(Release ID: 2310973) Visitor Counter : 3098

Read this release in: Urdu , हिन्दी , Gujarati



Cabinet approves enhancement of EPFO wage ceiling from Rs.15,000 to Rs.25,000 per month

Over 51 lakh additional employees expected to come under mandatory EPFO coverage

Decision strengthens formalisation and advances India's long-term social security vision

Major step towards stronger retirement security and Viksit Bharat@2047

Posted On: 16 SEP 2026 3:09PM by PIB Delhi

The Union Cabinet, chaired by the Prime Minister Shri Narendra Modi, has approved the proposal of the Ministry of Labour & Employment to enhance the wage ceiling for mandatory coverage under the Employees' Provident Fund Organisation (EPFO) from Rs.15,000 to Rs.25,000 per month. The decision is expected to bring more than 51 lakh additional employees within the ambit of mandatory EPFO coverage, significantly widening social security protection for workers.

The EPFO wage ceiling remained unchanged throughout the decade from 2004 to 2014, before being substantially enhanced to Rs.15,000 in September 2014. The present decision carries forward this approach by further raising the ceiling to Rs.25,000 to reflect the sustained wage growth, rising incomes and a continued expansion of formal employment over the intervening years.

At present, a fresh employee joining employment at a wage above Rs.15,000 per month is not automatically covered under the EPF framework and may remain outside mandatory provident fund, pension and associated insurance protection. Raising the ceiling to Rs.25,000 will bring a substantial segment of employees in the Rs.15,000– Rs.25,000 wage band within the statutory social security framework.

The approval will expand access to provident fund savings, pension protection under the Employees' Pension Scheme (EPS) and insurance protection under the Employees' Deposit Linked Insurance Scheme (EDLI), in accordance with the applicable scheme provisions. It will also enable the statutory contribution and pensionable-wage framework to better reflect prevailing wage levels.

Since the wage ceiling was last revised in September 2014, India has witnessed sustained wage growth, rising incomes and continued expansion of formal employment. In several States and occupations, minimum wages have also moved closer to the existing threshold. The enhancement to Rs.25,000 therefore updates the EPFO framework in line with rising wage levels and extends the benefits of formal social security to a wider segment of the workforce.

The measure is expected to give a further impetus to formalisation of employment, worker retention and long-term retirement security. By bringing a larger number of employees automatically within the statutory social security framework, the decision strengthens the principle that formal employment should be accompanied by portable and assured social security protection. For employers as well, wider social security coverage can support employee retention, workforce stability, morale and the development of a more secure and future-ready workforce.

The proposal underwent detailed inter-ministerial consultations and was recommended by the Expenditure Finance Committee in its meeting held on 16 June 2026. The annual Government outgo is estimated at about **Rs.11,339 crore**, against the existing annual budgetary support of about **Rs.10,250 crore**. The estimated expenditure over five years is approximately **Rs.56,696 crore**.

EPFO today operates one of the world's largest social security systems, administering the Employees' Provident Fund (EPF), Employees' Pension Scheme (EPS) and Employees' Deposit Linked Insurance Scheme (EDLI). The latest EPFO data show around 7.98 crore contributing members across about 7.68 lakh contributing establishments, while the EPS provides pension benefits to around 82 lakh pensioners. EDLI provides insurance protection linked to EPF membership.

India's workforce is at the heart of its growth story. As wages rise, incomes improve and formal employment expands, the Government's continued emphasis on employment generation and formalisation is creating new opportunities for workers. The enhancement of the EPFO wage ceiling ensures that the social security framework also keeps pace with this progress and that a larger number of workers in formal employment receive statutory social security protection.

This approval marks another important step towards building an inclusive, resilient and future-ready social security architecture, ensuring that social protection advances alongside economic growth, rising wages and expanding formal employment as India moves towards Viksit Bharat@2047.

The Ministry of Labour & Employment and EPFO will undertake the necessary statutory and administrative steps for implementation of the decision.

MJPS/PRK

(Release ID: 2310812) Visitor Counter : 5

Fwd: Enhancement of statutory wage ceiling under the Chapter III of Code on Social Security, 2020 from Rs.15,000/- to Rs.25,000/- regarding.

ACC Rajasthan < acc.rj@epfindia.gov.in >

Thu, 17 Sep 2026 5:10:19 PM +0530

To "EPFO, Regional Office Udaipur"<ro.udaipur@epfindia.gov.in>,"Regional Office Alwar"<ro.alwar@epfindia.gov.in>,"Regional Office Jodhpur"<ro.jodhpur@epfindia.gov.in>,"Regional Office Kota"<ro.kota@epfindia.gov.in>,"Regional Office Ministry Of Labour"<ro.jaipur@epfindia.gov.in>,"District Office Ajmer"<do.ajmer@epfindia.gov.in>,"District Office, Bhilwara"<do.bhilwara@epfindia.gov.in>,"DO Bikaner"<do.bkn@epfindia.gov.in>,"DO Sriganganagar"<do.sriganganagar@epfindia.gov.in>,"do.bharatpur@epfindia.gov.in"<do.bharatpur@epfindia.gov.in>,"dojhunjhunu"<do.jhunjhunu@epfindia.gov.in>,"EPFO District Office Pali"<do.pali@epfindia.gov.in>

Sir,

Please refer to the trail email regarding enhancement of the statutory wage ceiling for mandatory EPFO coverage from ₹15,000/- to ₹25,000/- per month, effective from 17.09.2026.

The matter may kindly be noted and necessary action may be taken for wide publicity and stakeholder outreach as per the directions contained in the communication.

सादर / Regards,

क.भ.नि.सं., आंचलिक कार्यालय, तृतीय तल, निधि भवन, ज्योति नगर, जयपुर, राजस्थान-302005
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===== Forwarded message =====

From: RPF-C-I (Plan And Policy) <planandpolicy@epfindia.gov.in>

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Date: Thu, 17 Sep 2026 17:04:15 +0530

Subject: Enhancement of statutory wage ceiling under the Chapter III of Code on Social Security, 2020 from Rs.15,000/- to Rs.25,000/- regarding.

===== Forwarded message =====

Sir/Madam,

The Government of India, Ministry of Labour and Employment has, on the recommendation of the Union Cabinet chaired by the Prime Minister, approved enhancement of the statutory wage ceiling for mandatory coverage under the Employees' Provident Fund Organisation (EPFO) from the existing Rs.15,000/- to Rs.25,000/- per month, with effect from 17.09.2026. The decision is expected to bring over 51 lakh additional employees within the ambit of mandatory EPF, EPS and EDLI coverage. The Gazette notification giving effect to the enhancement, as and when issued shall be circulated separately.

2. The above decision has to be brought to the notice of all the stake holders and should be given wide publicity to bridge the gaps in the coverage. The following actions need to be taken by the field offices urgently:

- a) A press meet may be called to brief the press about the enhancement of the wage ceiling to Rs.25,000/-.
- b) Press releases may be made by all the Regional Offices through electronic and print media in local language.
- c) Field Offices will conduct meetings/webinars/seminars with the employers to brief them about the enhanced wage ceiling and its implications, including the revised contribution obligations.
- d) Field Offices will arrange for meetings with the representatives of the Trade Unions and various Employees Unions to enlighten them about the enhancement.

3. The Additional Central PF Commissioners In-Charge of Zones shall also conduct meetings with stake-holders – Employers' Association, Chamber of Commerce, Central Trade Unions etc. and brief them about the enhanced wage ceiling for their cooperation in ensuring smooth and timely compliance and to bridge the coverage gaps.

Regards,
Plan and Policy Unit
EPFO, head office